VISITHATTIESBURG REQUEST FOR QUALIFICATION:
WEBSITE DESIGN / SUPPORT AND MAINTENANCE
Tourism Industry Recovery, II

Proposals are due on or before 5:00 p.m. CST on MARCH 7, 2023.

OBJECTIVE
This Request for Qualification (RFQ) aims to seek qualified agencies to redesign, maintain, and support VisitHATTIESBURG’s website. Qualified agencies will have a working knowledge of the tourism industry.

VisitHATTIESBURG’s desired partner will have the capacity to provide strategic counsel and direction, actively share and promote the destination’s message, amplify successes, and position Hattiesburg as a premier destination in the Gulf South for leisure travel at the national, regional, and local levels. As the DMO’s agency, the selected firm will be responsible for assisting in the development and support of VisitHATTIESBURG’s website to maximize communications efforts aimed at key markets. Pulling on the existing look and feel of the brand, develop a website highlighting Hattiesburg’s vibrancy and specific attributes that make it compelling to visit. The agency must be able to integrate/connect with VisitHATTIESBURG’s social media channels, CMS (Tempest/IDSS), and other owned websites.

VisitHATTIESBURG intends to contract with a qualified agency to support its continued recovery efforts, stemming from the negative economic impacts of COVID-19. This contract will be funded through federal ARPA dollars for Mississippi Tourism Recovery, II. As such, preference will be given to companies with offices in Mississippi or who employ Mississippi residents.

This RFQ in no way commits VisitHATTIESBURG to award a contract, to pay any costs in preparation of a proposal, or to contract for the goods and/or services offered. Although VisitHATTIESBURG intends to contract with the person/company that best meets the qualifications to complete the scope of work, VisitHATTIESBURG may terminate the negotiations if they are unsuccessful in reaching an agreement on all matters including the scope of work and cost.
SCOPE OF SERVICES
The selected agency’s responsibilities will include the below:

COMPONENT A: REDESIGN / RESPONSIVE WEBSITE:
- PRIMARY GOAL: Enhance the organization’s credibility as a source for visitors through a fully responsive, robust, and easy-to-navigate website.
- Website Functionality Requirements:
  o Must be mobile responsive and designed to work across browsers and devices, including in areas with low bandwidth.
  o Content/blog (new content added regularly).
  o Must include a banner at the top for alerts/updates.
  o Engagement tactics and lead generation.
  o Video/Motion.
  o Integrate with CMS (Tempest/IDSS), Threshold 360, Visit Widget trip planning tool, Newsletter platform, and social media accounts.
  o Implementation of Facebook Pixel across the site.
  o Archived content on the existing website needs to be cleaned and migrated into the new CMS.
  o Auto-generated site map.
  o Key metadata and other standard content promotion and indexing technologies.
  o SEO Optimization.
  o Google Analytics / Google Tag Manager / Google Search Console support.
  o Quality assurance of the new site, including a beta testing period and a means by which (internal/beta) users can report glitches and user experience.
  o Accessible to blind or limited-vision users. We are open to the vendor’s recommendation to ensure the site is as accessible as possible to all.
  o ADA Compliant (AA Minimum).
  o GDPR Compliant.
- Specific Issues / Desires:
  o Our current site contains a lot of content. We would like users to have an easily navigable experience, leaving them inspired to visit Hattiesburg.
  o Overall, the new design should be bold, engaging, inspiring, clean, and smart.
  o Links to share content via email and social media on every page.
  o Creation and implementation of branded short link URL.
  o Ability to feature content on all main landing pages.
  o Implementation of uniform image size for individual listings and featured content.
  o Ability to create customized buttons throughout the site.
  o Functional “search” feature.
  o Ability to directly link to external related content from bloggers, influencers, and media outlets, rather than having to copy and paste it onto the site and use a hyperlink option.
  o Would like a recommendation on linking Yelp / Trip Advisor / Google Business reviews for restaurants, hotels, or attractions.
Like many DMOs, local events are an issue to promote. We’ve tried to tackle this problem for years through Google Forms, manually entering data, etc., and we continue to chase down accurate information. In our mind, this is a two-fold – featured/signature events + smaller, one-off events. We are interested in allowing partners access to post their events, but with a “screening” step to ensure the integrity of the postings. We would like a specific recommendation from the proposer on how to handle events moving forward.

Likewise, having the capability for new businesses to submit updated / new information for their listing would be helpful. We currently use a Google Form.

Develop a “tagging” system so that users can follow breadcrumbs to other relevant/suggested content. Should include blogs, attractions, and events minimally.

A fully designed/functional digital map of specific visitor trails with links to partner websites. Ideally, this map would connect to our CRM. (GeoTour, Public Art, Hattiesburger).

Accommodate multimedia (video, photo slideshows, podcasts) across page types.

Freedom to make content and design changes in-house without additional fees, including banners, campaign creative, additional pages, menu links, and functionality of those links within existing menus, etc. This is paramount.

Freedom and ability to add additional site functionality (within reason) in-house.

An open-source CMS is preferred. It should be easy to manage by the small in-house team.

Site migration plan.

COMPONENT B: ANNUAL SUPPORT / MAINTENANCE:

• PRIMARY GOAL: Establish the most efficient processes for all aspects of the VISITHBURG website and social media including support, maintenance, and reporting.

• Annual Support & Maintenance will include:
  o Hosting
  o Site testing
  o Maintenance
  o Technical Support (Including, but not limited to, platform technical enhancements, compliance enhancements, and security enhancements.)
  o Staff training. The vendor should include recommendations for ongoing website maintenance (metadata, image sizes, etc.) and troubleshooting following the site’s launch.
  o Ongoing customer service post-launch
  o Recommended updates
  o Goal development
  o Google Analytics / Google Tag Manager support, as needed from notifications/alerts.
ABOUT VISITHATTIESBURG
VisitHATTIESBURG is a research-driven destination management organization with annual collections of approximately $800,000, derived from the collection of a 2% lodging tax on the gross proceeds from hotel overnight room rental.

VISITHATTIESBURG’S MISSION: To actively position Hattiesburg as a year-round premier leisure and business destination in the Gulf South.

VISITHATTIESBURG’S VISION: To ignite tourism economic growth in Hattiesburg through strategic vision and collaborative leadership while enhancing local quality of life.

VISITHATTIESBURG’S FOCUS AREAS: VisitHBURG’s operations strategies and activities focus on four specific core values, which are:
1. Grow tourism’s economic impact in HBURG
2. Communicate and amplify the HBURG story
3. Prioritize placemaking and enhance the HBURG experience
4. Strengthen partner network and collaboration

DESTINATION WEBSITE: www.visithburg.org

DESTINATION BACKGROUND & STATE OF ECONOMY
With a $300 million tourism economy at its height, Hattiesburg offers a variety of activities for visitors, including award-winning culinary, outdoor recreation, a vibrant live music scene, an internationally recognized art scene, breweries, festivals, and historical trails and museums. Visitors also come to Hattiesburg for corporate meetings, conventions, academia, military, medical, and sporting events, including adult, youth, and collegiate.

Hattiesburg is home to two major universities, a thriving regional healthcare cluster, the largest joint forces military training base in the U.S., an artistic downtown, a newly developed midtown district, an award-winning zoo, and approximately 3,000 hotel rooms. The Greater Hattiesburg area is Mississippi’s third most visited city. Often referred to as the Hub City, Hattiesburg is centrally located less than 90 minutes from New Orleans, Mobile, the Mississippi Gulf Coast, and Mississippi’s capital city, Jackson.

The business disruption effects of COVID-19 had a great negative economic impact on Hattiesburg’s travel industry, with visitor spending totaling $257 million in 2020, a steep decline of more than $43 million from the previous record-breaking year. According to the U.S. Travel Association, Tourism Economics, U.S. travel is not expected to return to its pre-pandemic economic impact until 2026.

Hattiesburg competes for tourists, consumers, and available workforce talent to strengthen its numerous economic development sectors. Because of its many outdoor accommodations, ample meeting space, and VisitHATTIESBURG’s strategic use of CARES Act funding, Hattiesburg ended 2021 as one of the top cities in Mississippi and the nation for recovery and visitor spending. In all, spending increased by 9% to a total of $280 million.
VisitHATTIESBURG leveraged CARES Act funding to aggressively market, its destination. As those funds ran out, VisitHATTIESBURG invested its local tourism dollars, earned from increased visitation. Now that money is exhausted, growth has significantly slowed.

As of 2022, many restaurants, hotels, and attractions are still struggling in Hattiesburg to return to pre-pandemic figures. While some closed their doors for good, unable to overcome the hardships, others continue fighting to remain open despite workforce issues, rising costs, and supply chain delays. In 2019, the tourism sector employed more than 4,000 Mississippians in Greater Hattiesburg, which has not been fully regained.

Hattiesburg is now witnessing a decline, once again, in visitor spending and attendance due to nationwide issues, such as inflation, public health concerns, and depleted marketing funds for recovery. VisitHATTIESBURG must inspire travel and capture its share of the market to help aid in economic recovery for the city.

**KEY SITE ANALYTICS**
Analytics below are for a one-year time frame.

<table>
<thead>
<tr>
<th>Audience Overview</th>
<th>Users Are Located In:</th>
<th>Top Landing Pages:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Users – 311,896</td>
<td>• Alabama Metros</td>
<td>• Things To Do</td>
</tr>
<tr>
<td>• Age – 56.8% of users are between 25 and 54 years old.</td>
<td>• Louisiana Metros</td>
<td>• Restaurants</td>
</tr>
<tr>
<td>• Number of Sessions / User – 1.43</td>
<td>• Atlanta, GA</td>
<td>• Themed Itineraries</td>
</tr>
<tr>
<td>• Sessions – 446,052</td>
<td>• Memphis, TN</td>
<td>• Events</td>
</tr>
<tr>
<td>• Pageviews – 793,994</td>
<td>• Dallas and Houston, TX</td>
<td>• Event / Meeting Planners</td>
</tr>
<tr>
<td>• Pages / Session – 1.78</td>
<td>• Some Mississippi Metros (Jackson, Hattiesburg)</td>
<td></td>
</tr>
<tr>
<td>• Avg. Session Duration – 1:01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Bounce Rate – 79.83%</td>
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**VISITHATTIESBURG TARGET AUDIENCE DETAILS**
Largely a drive market, Hattiesburg is a destination for travelers of all interests. Travelers to Hattiesburg include both day-trippers and overnighters, those looking for a weekend getaway, a rest stop between other major destinations, or conducting business. They are typically millennials, baby boomers, or multi-generation families.

Through VisitHATTIESBURG’s long-range strategic plan research in 2019-20, it was discovered that Hattiesburg’s leisure audience is interested in local cuisine, breweries/craft beer, shopping, sporting events, history, outdoor recreation, art, theatre, and live music. Corporate visitors in Hattiesburg come from various industry sectors but are typically from organizations and associations that meet in
Hattiesburg. Additionally, Hattiesburg’s visitor is educated, often a solo traveler or couple, and values a feeling of togetherness within a community.

Overall, VisitHATTIESBURG’s goal is to attract such travelers and increase overnight visitation to the destination.

**VISITHATTIESBURG’S KEY BEHAVIOR MARKETS:**
AVAILABLE FUNDS

BUDGET: VisitHATTIESBURG will fund this contract at a maximum of $70,000 for the initial design and launch. In your proposal, include your fees on a flat rate, per component, hourly, or any combination, as needed and described. Provide estimated costs pertaining to the scope of services outlined in the RFQ, along with any anticipated additional expenses VisitHATTIESBURG may incur. VisitHATTIESBURG reserves the right to adjust both the budget and related services.

BILLING: VisitHATTIESBURG limits invoicing to one invoice per month. Each invoice should be on letterhead from the selected agency and include the month(s) for which payment is due as well as the detail of the work completed.

CONTRACT TERM: VisitHATTIESBURG is seeking a two-year contract with a potential third-year option included. The period will be determined partially by fees, as well as the strength of the proposal and creativity. All contracts are subject to review by VisitHATTIESBURG’s legal counsel, and a project will be awarded upon signing of an agreement, which outlines terms, scope, budget, and other necessary items. VisitHATTIESBURG will negotiate additional contract terms upon selection.

NOTICE OF INTENT TO BID

The Notice of Intent to Bid is non-binding; however, it ensures the receipt of all addenda related to this RFQ. Proposals will be accepted only from applicants who submitted a timely Notice of Intent to Bid. Notice of Intent to Bid must be emailed by the deadline below with the subject line “Intent to Bid: Website Services” to probertson@visithburg.org.

OFFICIAL CONTACT

VisitHATTIESBURG requests the proposer designate one person to receive all communications for clarification and verification of information related to this proposal. Identify this point of contact on the Official Contact Form.
TIMELINE
This timeline may be altered at any time at the discretion of VisitHATTIESBURG and will be funded through federal ARPA dollars for Mississippi Tourism Recovery, II.

<table>
<thead>
<tr>
<th>Event</th>
<th>Date/Time</th>
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<tbody>
<tr>
<td>RFP/RFQs available online to agencies.</td>
<td>FEB. 7, 2023</td>
</tr>
<tr>
<td>Final day to submit questions.</td>
<td>FEB. 24, 2023</td>
</tr>
<tr>
<td>Questions answered on site.</td>
<td>FEB. 27, 2023</td>
</tr>
<tr>
<td>Notice of Intent to Bid Due.</td>
<td>MARCH 1, 2023</td>
</tr>
<tr>
<td>All proposals due.</td>
<td>MARCH 7, 2023</td>
</tr>
<tr>
<td>Proposals evaluated by RFP Committee.</td>
<td>MARCH 13-17, 2023</td>
</tr>
<tr>
<td>Agencies under consideration interviewed.</td>
<td>MARCH 20-22, 2023</td>
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<tr>
<td>Follow-up interviews will be conducted during this time as needed.</td>
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<tr>
<td>Agency selected. Contract negotiations begin.</td>
<td>MARCH 24, 2023</td>
</tr>
<tr>
<td>Work begins for a limited duration, decided in contract.</td>
<td>APRIL 3, 2023</td>
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</table>

SUBMITTAL REQUIREMENTS & DELIVERABLES
Your response to this RFQ must be submitted in the following format and labeled accordingly:

A. **Statement of Qualifications** – Provide a written statement of your firm’s qualifications for providing the work as described in the Scope of Work.

B. **Tourism Experience** – Provide a written statement of your involvement in the tourism industry, specifically with DMO clients, industry memberships, and resources.

C. **Organization, Ownership, and Management**
   1. Name, address, and telephone of the entity that will be contracted with and all trade names to be used.
   2. Name, address, and telephone numbers of the organization’s principal officers and other owners.

D. **Organization’s Structure and Experience**
   1. An organizational chart of the company, including any subcontractors who will work with VisitHATTIESBURG.
   2. The total number of employees includes full-time, part-time, and contract workers.
3. A short history of the company, especially as it relates to work in the tourism sector.
4. Summary of employees who will work on the account including their name, title, a short summary of their qualifications, and their main role in working with VisitHATTIESBURG.
5. Hours of operation that staff will be available and any satellite offices.
6. Three relevant case studies should be provided, including project goals with measurable KPIs and results. Creative work should be included in each case study.

E. Project Approach / Methodology:
   1. Provide a narrative describing the approach/methodology proposed in providing the services.

F. Client Information
   1. Current clients in declining order of size.
   2. Name your two most recent past clients and the reason for termination.
   3. Name any travel/tourism clients and their current status.

G. Account Gain and Loss
   1. Indicate if the agency has had a contract terminated for non-performance over the last five years with either litigation determining the agency at fault or no litigation due to inaction on part of the organization.
   2. List of accounts gained over the last two years and why your organization was awarded the work.
   3. Three references that are current accounts with contact names, email, and phone numbers.

H. Conflict(s) of Interest – The proposer must declare and provide details of any actual, potential, or perceived conflict(s) of interest.

I. Certification Form – The certification Form must be signed and accompany all RFQ Response submissions.

J. Budget – Provide a proposed budget based upon design, development, strategy execution, account management, and estimated costs that correspond to those detailed in your proposal. Although VisitHATTIESBURG’s fiscal year begins Oct. 1 and ends Sept. 30; base your proposed budget on the 12-month period.

K. Timeline – Provide a proposed timeline for website design, development, and launch, including availability for starting the work, key benchmarks/phases, and expected points of input from the VisitHATTIESBURG team. Note any areas that would require additional design or development based on the desired features noted above.
CONDITIONS OF PARTICIPATION

1. Submittals in response to this request and respondents' participation in the process shall be at no cost or obligation to VisitHATTIESBURG. VisitHATTIESBURG reserves the right to, at any time, abandon or terminate its efforts to contract for any or all of said services without any obligation to any respondent.

2. Responses to this request and other materials submitted shall become the property of VisitHATTIESBURG and will not be returned.

3. Respondent shall not contact any VisitHATTIESBURG personnel or staff after this request has been advertised, except to ask questions to the designated staff member (Paige Robertson) specifically regarding this RFQ. Such contact will be considered a cause for disqualification.

4. VisitHATTIESBURG may waive any informalities or minor defects or reject any submittals.

5. VisitHATTIESBURG reserves the right to reject any submittal if the evidence submitted by, or investigation of, such respondent demonstrates that the respondent or its subcontractors, in VisitHATTIESBURG's opinion, is not properly qualified to carry out the obligations of the contract or to complete the work contemplated therein.

6. All applicable laws, ordinances, and the rules and regulations of all governmental authorities having jurisdiction shall apply to the contract throughout.

7. This contract is being funded through a grant provided to VisitHATTIESBURG by the State of Mississippi as part of its ARPA State and Local Fiscal Relief Fund (SLFRF) allocation received from the U.S. Treasury Department. The SLFRF program places numerous obligations on recipients and sub-recipients, which flow down to successful respondents. Each respondent is cautioned to carefully review the Supplemental Terms and Conditions, which are a part of the sample contract, and to ensure that all responsibilities and obligations are properly addressed.

8. By executing a signature on the submittal, the respondent certifies that:
   a. Neither the respondent, nor any of its team members, is currently debarred from submitting proposals or entering into contracts issued by any political subdivision or agency of the State of Mississippi or the Federal Government.
   b. No Federally appropriated funds have been paid or will be paid, by or on behalf of the respondent, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
   c. If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the respondent shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

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EVALUATION & SELECTION
VisitHATTIESBURG will establish a committee to evaluate and rate all proposals based on the criteria prescribed.

SELECTION PROCESS – STEP 1
Proposals meeting all requirements of the RFQ will be evaluated by a review committee and ranked based on the following selection criteria. Top agencies will be chosen for Step 2.

- Identified Needs & Provided Solutions [40%]
  o Evaluation will include an assessment of quality, relevancy, and probability of implementation of proposal.
- Relevant Experience [25%]
  o Evaluation will include an assessment of your past performance related to scope of work provided in the RFP both through provided case studies and direct contact with previous/current client references provided by proposer.
- Description of Proposer / Qualifications of Key Personnel [15%]
  o Evaluation will include an assessment of the qualifications and experience of your managerial team, staff, and subcontractors as well as history of your company or professional experience, as it relates to the requirements within the RFP.
- Budget Estimate [20%]
  o Evaluation will include an assessment of whether the proposed budget is reasonable and appropriate and if the proposed services are cost effective in relation to the fees charges and value of overall project.

SELECTION PROCESS – STEP 2
A contract will be awarded to the organization whose proposal is determined to be the most advantageous to VisitHATTIESBURG, taking into consideration the criteria outlined in this RFQ. Upon completing the selection process under this RFQ, VisitHATTIESBURG will notify the winning proposer and all other proposers who were not selected. VisitHATTIESBURG’s evaluations of proposals are confidential and as such, VisitHATTIESBURG is unable to respond to any questions and/or requests for information as to why a company was not selected.

After awarding the contract, the schedule will include a period of collaboration between VisitHATTIESBURG and the selected agency to better define, elaborate upon, and update the agency’s final Scope of Work and General Terms and Conditions. For the selected agency, an employee will be designated as your contact and coordinate any needed materials or questions answered with all other VisitHATTIESBURG employees.

STANDARD CONTRACT
Please reference a copy of VisitHATTIESBURG’s standard contract template for this proposal. By responding to this request, the respondent is asserting its intent to accept the terms and conditions contained therein unless exceptions to the contract are provided as part of the respondent's submittal.
DELIVERY REQUIREMENTS
Submit your responses in hard copy and electronic format. All proposals should include a clear, concise narrative. The proposal format is open to presentation style but must include the aforementioned items. It is advised, but not required, to submit a printed proposal for each delegate of the RFQ Scoring Committee (3).

Printed submissions must be marked "RFQ: Website Services" and delivered to:
VisitHATTIESBURG
c/o Paige Robertson
308 Newman St.
Hattiesburg, MS 39401

Electronic submissions should be provided in PDF format and sent to probertson@visithburg.org with the subject line: "RFQ: Website Services." Proposals may not be faxed.

Submittals received in any manner not specifically set forth above shall not be accepted or considered. Submittals received after the deadline will not be considered. It is the responsibility of the respondent to ensure that the submittal is received by the specified deadline. The delivery date and time will be recorded upon receipt. VisitHATTIESBURG will not be responsible for late or incomplete responses due to mistakes or delays of the respondent or carrier used by the respondent or weather delays. A postmark will not be considered proof of timely submission.

QUESTIONS
Note that all answers regarding questions and requests for clarification for this RFQ will be responded to publicly consistent with the published schedule to ensure that all respondents have the same information.

Email Paige Robertson, Director of Communications, with any questions by Feb. 24, 2023, at 5:00 p.m. CST at probertson@visithburg.org. All questions will be answered publicly on Feb. 27, 2023. No calls, please.